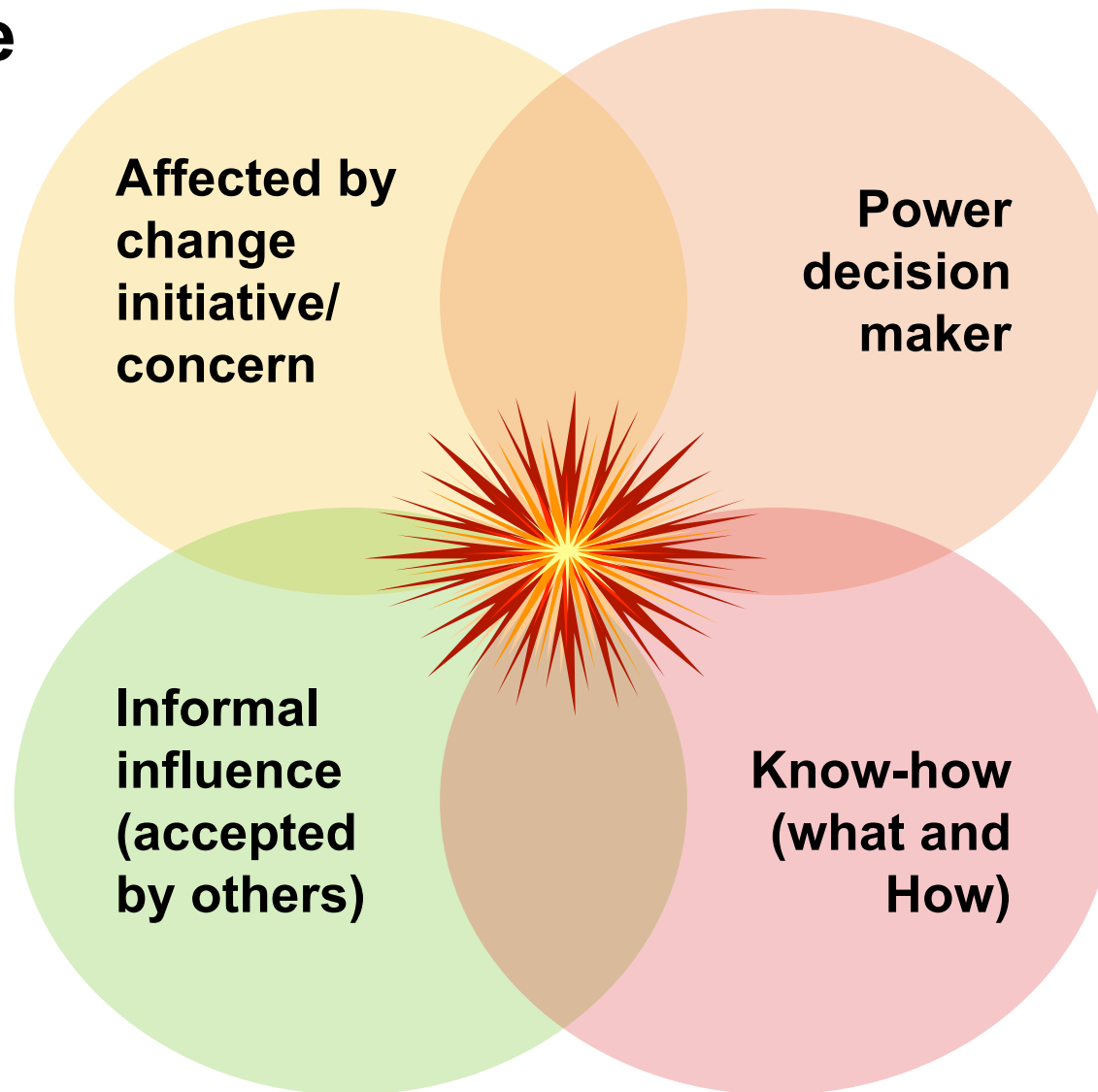


Change team strong enough to lead the change



Typical communication pattern

